

Health, Safety, and Welfare Policy Statement



This Statement has been prepared to define the way in which Alandale Plant & Scaffolding Ltd intends to manage, comply, and implement all aspects of Health and Safety, the associated regulations, legislation and client requirements, including Network Rail Standards.

Company believes that it is everyone's responsibility to actively participate in the occupational health safety and welfare systems and to contribute towards achieving our overall objectives of the highest standards of accident prevention while continually improving health and safety for employees and others.

It is the policy of all operations of the company to:

1. Provide, so far as is reasonably practicable, safe methods / systems of work, safe working conditions and a healthy environment, in particular:
 - To ensure the Health & Safety of all employees about the use, handling, storage and transport of any articles or substances.
 - To provide and maintain safe access to and egress from any place of work under our control.
 - To provide and maintain a working environment which is adequate as regards facilities and arrangements for the health and welfare of employees whilst at work.
2. Strive for effective and continual improvement of its performance in managing occupational health and safety through implementing an H&S Management System that meets the requirements of OHSAS 18001.
3. Communicate the contents of the policy to all employees with the intent that employees are made aware of their individual health and safety obligations and the requirements of OHSAS 18001.
4. Provide training and / or instruction as may be necessary to personnel at all levels.
5. Provide means of consultation on Health and Safety matters for all employees by establishing a Health & Safety Committee & to provide time for regular meetings & discussions.
6. Provide and display this policy and any such written instructions as are necessary to assist in the regulation of Health and Safety practices and operations.
7. Provide a copy of the policy to interested parties.

Occupational health, safety and welfare is all employees' responsibility. Everyone is expected to contribute towards achieving the organisations, overall aims and objectives. Whilst not compromising the integrity of the groups Management systems.

My aim and those of the Board of Directors is to encourage initiative and adopt best practice in a culture where employees and managers are aware of their individual health and safety responsibilities and are actively engaged and committed to improving standards of Health, Safety and Welfare and to maintaining our Management Systems.

This policy is to be reviewed periodically to ensure that it remains relevant and appropriate to the organisation, and takes account any changes in legislation or changes to company policy.

A handwritten signature in black ink, appearing to read 'David Bulman', is written over a light blue horizontal line.

David Bulman
Managing Director

8th April 2020

Document No	Owner	Approved By	Dated	Version No	Page No
H & S/Policy/001	Steve Gerring	David Bulman	April 2020	1	Page 1 of 1

(Uncontrolled when printed)